

TX DIR ITSAC RATES  
DIR-TSO-3575

Category	Title	Level	Not-to-Exceed Rate (\$ per Hour)		
			Technology Type		
			Legacy	Core	Emerging
			NTE Rate	NTE Rate	NTE Rate
Applications	Programmer/ Developer Analyst	Developer Analyst 1	\$76.42	\$73.45	\$76.56
		Developer Analyst 2	\$81.63	\$85.98	\$96.52
		Developer Analyst 3	\$104.21	\$100.40	\$113.53
	Programmer/Developer	Developer 1	\$72.95	\$71.20	\$75.01
		Developer 2	\$86.84	\$83.75	\$94.26
		Developer 3	\$99.00	\$97.25	\$109.39
	Software Test Analyst	Software Test Analyst 1	\$60.79	\$65.28	\$71.39
		Software Test Analyst 2	\$65.88	\$71.07	\$82.57
		Software Test Analyst 3	\$76.46	\$81.99	\$96.43
	Technical Writer	Technical Writer 1	\$48.17	\$51.98	\$56.19
		Technical Writer 2	\$56.90	\$61.03	\$65.57
		Technical Writer 3	\$66.11	\$69.01	\$76.10
	Business Analyst	Business Analyst 1	\$64.68	\$70.15	\$76.40
		Business Analyst 2	\$85.10	\$87.06	\$90.01
		Business Analyst 3	\$105.94	\$105.94	\$106.02
	System Analyst	System Analyst 1	\$65.25	\$65.45	\$81.37
		System Analyst 2	\$75.77	\$87.03	\$95.50
		System Analyst 3	\$88.43	\$102.47	\$106.40

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<b>Data Management</b>	<b>Database Architect</b>	<b>Database Architect 1</b>	\$79.58	\$76.68	\$83.38
		<b>Database Architect 2</b>	\$93.42	\$95.23	\$97.31
		<b>Database Architect 3</b>	\$121.58	\$130.26	\$130.26
	<b>Data Warehouse Architect</b>	<b>Data Warehouse Architect 1</b>	\$88.23	\$88.58	\$88.58
		<b>Data Warehouse Architect 2</b>	\$96.88	\$97.26	\$101.25
		<b>Data Warehouse Architect 3</b>	\$118.10	\$118.10	\$118.44
	<b>Database Administrator</b>	<b>Database Administrator 1</b>	\$78.16	\$80.16	\$86.63
		<b>Database Administrator 2</b>	\$83.04	\$93.61	\$101.54
		<b>Database Administrator 3</b>	\$102.47	\$116.37	\$118.72
<b>Enterprise Architect</b>	<b>Enterprise Architect</b>	<b>Enterprise Architect 1</b>	\$128.52	\$130.04	\$143.75
		<b>Enterprise Architect 2</b>	\$154.58	\$168.47	\$167.51
<b>Project Management</b>	<b>Project Manager</b>	<b>Project Manager 1</b>	\$84.93	\$96.73	\$105.63
		<b>Project Manager 2</b>	\$103.67	\$116.33	\$125.20
	<b>Project Lead</b>	<b>Project Lead 1</b>	\$80.84	\$87.16	\$94.07
		<b>Project Lead 2</b>	\$95.42	\$108.37	\$116.95
<b>Telecom/Networking</b>	<b>Network Engineer</b>	<b>Network Engineer 1</b>	\$77.02	\$88.58	\$99.07
		<b>Network Engineer 2</b>	\$94.21	\$113.31	\$123.18
	<b>Network Administrator</b>	<b>Network Administrator 1</b>	\$55.97	\$57.67	\$65.73
		<b>Network Administrator 2</b>	\$65.75	\$76.42	\$87.15
		<b>Network Administrator 3</b>	\$62.82	\$82.15	\$90.78
<b>Security</b>	<b>Security Analyst</b>	<b>Security Analyst 1</b>	\$88.66	\$99.99	\$111.48
		<b>Security Analyst 2</b>	\$100.51	\$113.22	\$126.76
	<b>Security Engineer</b>	<b>Security Engineer</b>	\$105.78	\$119.46	\$135.03
	<b>Security Architect</b>	<b>Security Architect</b>	\$128.25	\$161.97	\$161.97
<b>Customer Technical Support</b>	<b>Help Desk</b>	<b>Help Desk 1</b>	\$39.95	\$42.98	\$47.11
		<b>Help Desk 2</b>	\$47.00	\$53.12	\$55.08
		<b>Help Desk 3</b>	\$54.92	\$58.60	\$63.58
	<b>Technical Support</b>	<b>Technical Support 1</b>	\$46.13	\$42.00	\$57.23
		<b>Technical Support 2</b>	\$56.73	\$58.71	\$66.58
		<b>Technical Support 3</b>	\$63.20	\$67.80	\$76.38

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<b>Information Technology Service Management (ITSM Operations)</b>	<b>Organizational Change Management/OCM Analyst</b>	<b>OCM Analyst 1</b>	\$90.31	\$90.31	\$90.31
		<b>OCM Analyst 2</b>	\$119.84	\$119.84	\$119.84
<b>IT Marketing</b>	<b>Information Technology Communication Coordinators</b>	<b>IT Communications Coordinator 1</b>	\$57.31	\$57.31	\$57.31
		<b>IT Communications Coordinator 2</b>	\$81.63	\$81.63	\$81.63
<b>Information Technology Training</b>	<b>IT End Users Trainer</b>	<b>End User Trainer 1</b>	\$76.42	\$76.42	\$76.42
		<b>End User Trainer 2</b>	\$100.73	\$100.73	\$100.73
<b>Information Technology Contract Management</b>	<b>IT Contract Manager</b>	<b>IT Contract Manager 1</b>	\$97.26	\$97.26	\$97.26
		<b>IT Contract Manager 2</b>	\$118.10	\$118.10	\$118.10